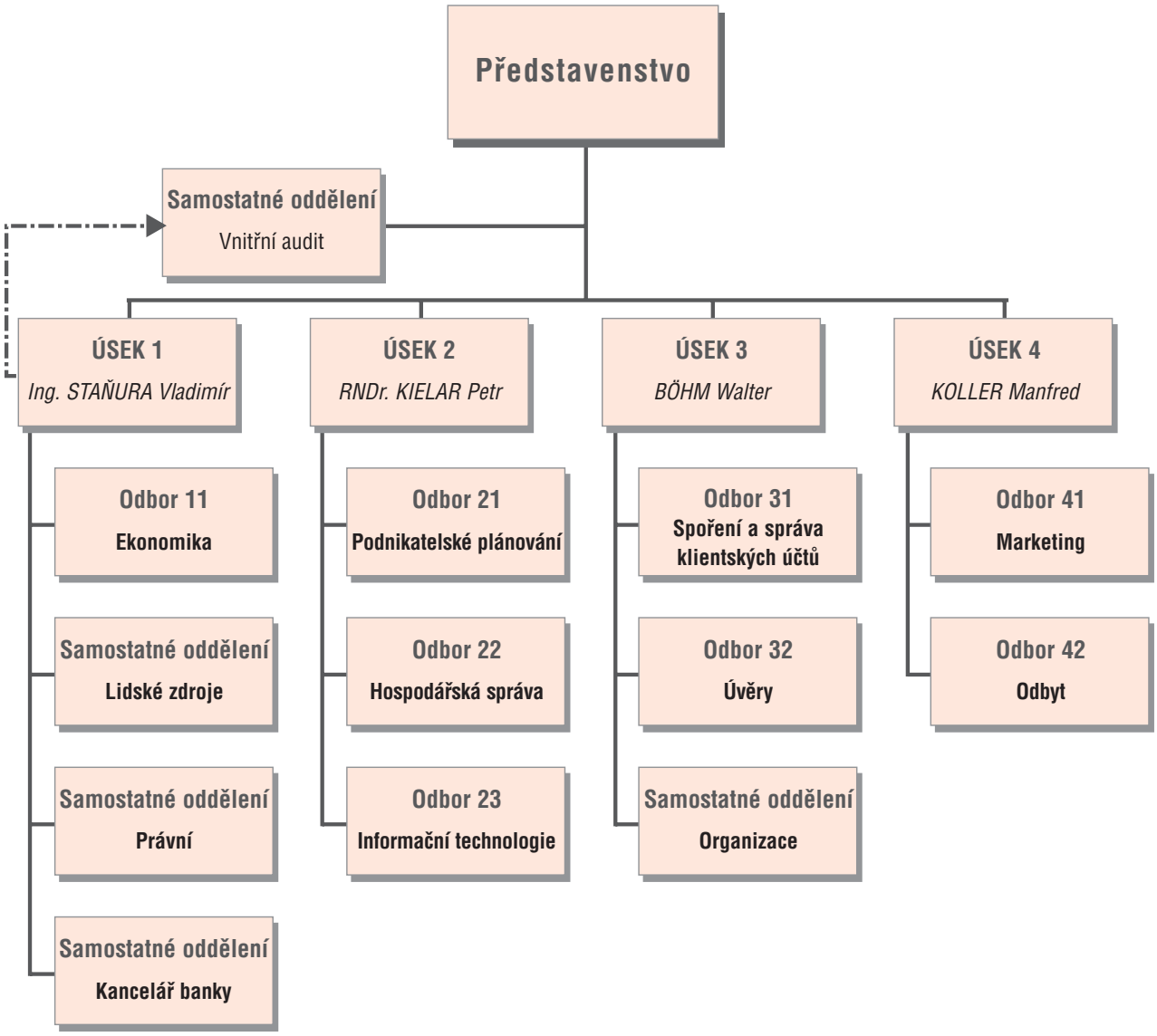Organizační schéma